

Moving Your Allies

A Follow-up to Spectrum of Allies

DESCRIPTION

This exercise is meant as a follow-up to the Spectrum of Allies¹ exercise. We develop arguments and one specific request to move a given constituency one wedge over to our side. We then roleplay the interaction.

RUNNING THE EXERCISE

You have just run the Spectrum of Allies exercise. Before you divide into small groups, pick one constituency in each of the other four wedges of the Spectrum (you omit “active allies”). Allocate one to each small group. Two co-facilitators are needed, as each will take turns roleplaying with teams.

“Let’s remember the ‘good news:’ all it takes to win sometimes is to move one group, one constituency, one wedge closer to us in the Spectrum of Allies. In our next exercise, our goal will be to move one constituency one wedge closer to us. You will find convincing arguments, pick one tactic, and come up with one specific request - one simple thing to ask that constituency.”

As you explain this, refer to the Spectrum of Allies on the flip chart. Give an example. Show movement from one wedge to the next with arrows.

“This group here is a passive opponent. If we can move it from a passive opponent to neutral, we affect the balance of power. Sometimes, we may win just from that. So this is your task:

- *Find convincing arguments that will appeal to your target group.*
- *Create one tactic to move that group one wedge closer to us.*
- *Come up with one small, achievable thing, one specific request to engage someone in that group towards your goal.”*

Reveal or write down the task.

¹ “Spectrum of Allies” by George Lakey. Available on the Training for Change website.

“Here’s an example of what I mean: Say you’re working on a campaign to encourage consumers to buy locally-grown food as a way to fight global warming and support the local economy. You have identified the local chain Supermarket as a passive opponent. You want to move that passive opponent into a more neutral position (rather than it joining the camp of active opponents).”

- *Task 1. As you look for convincing arguments geared to the Supermarket, you may find that:*
 - *Because locally grown food doesn’t need to travel long distances, it will be fresher and sell better.*
 - *Locally grown food supports the local economy. The better the local economy, the more people can buy at the Supermarket.*
- *Task 2. One tactic to engage the Supermarket can be to convince it to set up one special display for locally-grown food. It benefits the Supermarket, and it benefits your goals.*
- *Task 3. Your one specific request may be to ask the Supermarket manager for a meeting to discuss the idea of setting up a display for locally-grown food.”*

“Are there any questions? You have 5 minutes to do this. Then each group will roleplay the interaction. Us facilitators will take turns playing the part of a representative of the constituency you aim to move. You will engage with us and make your specific ask to us in a short, 2-minute roleplay.”

Divide the group into 4 teams (one for a constituency in each wedge, except “us, active allies”). Give each group the constituency you picked within its wedge. Circulate among the teams and make sure everybody understands the task. Watch group dynamics and see how far they’ve come after 4 or 5 minutes. If more time seems needed, give a few more minutes. When most teams look like they’re almost done, announce one more minute. Ask them to make sure they know who in the team (one, many, or all) will play the interaction.

“Okay, time to roleplay your dialogue and tactic. Each group has two minutes.”

Roleplay each of the teams. Let teams tell you who to be. If they don’t specify a role for you, volunteer one.

Debrief the roleplay in three steps: reflect, generalize, apply.

“So, how was that? How did it feel to present your arguments? How did the asking part go? Learn anything new? What discoveries did you make through your discussions, the roleplays? What do you think you could apply to your current campaign? How can you use this in real life?”

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